



As of 31 December 2010, women **in the UN Secretariat** constituted:

- **38.8%** (3,945 out of 10,175) of all staff in the professional and higher categories with appointments of one year or more;
- **26.9%** (207 out of 770) of all staff at the **D-1 level and above**;
- **39.7%** (3,738 out of 9,405) of all staff at the **P level**;

**Gender balance** has only been achieved at the **P-1 (65%)** and **P-2 (53.5%)** levels.

Largest increase: **USG** (20.5% from 8.6% in Dec. 2000 to **29.1%** in Dec. 2010) and in **ASG** level (13.2% from 11.8% in Dec. 2000 to 25% in 2010);

Largest decrease: D-1 (-2.7% from 30.3% in Dec 2000 to 27.6% in Dec 2010)

As of 31 December 2010, women **in DPKO** constituted:

- **33%** (108 out of 327) of all staff in the professional and higher categories with appointments of one year or more;
- **32.1%** (9 out of 28) of all staff at the **D-1 level and above**;
- **33.1%** (99 out of 299) of all staff at the **P level**;

**Gender balance** has been achieved at the **USG (50%)** and **P-2 (58.8%)** levels.

Largest increase: **USG** (50% from 0% in Dec. 2000 to 50% in Dec. 2010);

Largest decrease: **P-2** (-11.2% from 70% in Dec 2000 to 58.8% in Dec 2010)